

EXHIBIT H

LINDA SHIMA-TSUNO

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UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

BOURNE CO.,)
)
Plaintiff,)
)
vs.) No. 07 CIV. 8580(DAB)
)
TWENTIETH CENTURY FOX FILM)
CORPORATION, FOX BROADCASTING)
COMPANY, TWENTIETH CENTURY FOX)
TELEVISION, INC., TWENTIETH)
CENTURY FOX HOME ENTERTAINMENT,)
INC., FUZZY DOOR PRODUCTIONS,)
INC., THE CARTOON NETWORK, INC.,)
SETH MAC FARLANE, WALTER MURPHY,)
)
Defendants.)
_____)

30(B)(6) DEPOSITION OF FOX EMPLOYEE

LINDA SHIMA-TSUNO

TAKEN ON

WEDNESDAY, MARCH 12, 2008

Reported by:

Daryl Baucum, RPR, CRR, CBC, CSR No. 10356

LINDA SHIMA-TSUNO

3 (Pages 6 to 9)

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<p>1 LOS ANGELES, CALIFORNIA; WEDNESDAY, MARCH 12, 2008 2 3:35 P.M. 3 4 LINDA SHIMA-TSUNO, 5 having been first duly sworn, was 6 examined and testified as follows: 7 8 EXAMINATION 9 BY MR. FAKLER: 10 Q. Could you state your name for the record, 11 please. 12 A. Linda Shima-Tsuno. 13 Do you want me to spell it? 14 S-as-in-Sam-H-I-M-A, dash, 15 capital-T-as-in-Tom-S-as-in-Sam-U-N-O. 16 Q. Good afternoon, Ms. Shima-Tsuno. My name 17 is Paul Fakler. I represent the plaintiff in the 18 litigation that my client has brought against Fox 19 on some of the "Family Guy" people relating to the 20 "Family Guy" show. 21 Have you ever had your deposition taken before? 22 A. Yes. 23 Q. How many times? 24 A. I don't remember. Maybe it was four or five 25 times.</p>	<p>1 standards and practices? 2 A. In 2000. 3 Q. What position did you have at the time that you 4 left? 5 A. Director of Standards and Practices. 6 Q. And how long were you Director of Standards and 7 Practices? 8 A. I don't remember. Maybe two years. 9 Q. In your capacity in working in standards and 10 practices, were you involved at all in the "Family Guy" 11 television show? 12 A. Yes. 13 Q. What did you do with respect to the "Family 14 Guy" show? 15 A. I was assigned to "Family Guy" for standards 16 and practices purposes for clearance. 17 Q. And did you do that from the beginning of when 18 the "Family Guy" show was first on the air? 19 A. Yes. 20 Q. And were you assigned to the "Family Guy" show 21 up until the time you left Fox? 22 A. Yes, I was. 23 Q. Can you please explain to me what exactly is 24 standards and practices. 25 A. We review material for acceptability for</p>
<p>1 Q. So are you generally familiar with the process? 2 A. Yes. 3 Q. I would just remind you that it's important 4 that we try not to talk over one another so that the 5 court reporter can take down the words and that any 6 responses that you give should be verbal because the 7 court reporter can't transcribe a nod or a head shake or 8 something like that. 9 A. Okay. 10 Q. If you would like to take a break at any point, 11 please, just let me know and I am sure we can 12 accommodate you. I don't anticipate this taking very 13 long. 14 A. Okay. 15 Q. What is your current occupation? 16 A. I own a cafe. 17 Q. And what did you do before that? 18 A. I was in standards and practices at Fox. 19 Q. And when did you start working for Fox in 20 standards and practices? 21 A. I freelanced. I think it was in '89, '90, '91 22 maybe. 23 Q. And at some point did you become an employee? 24 A. Yes. I think it was '92. 25 Q. And when did you leave the employee of Fox</p>	<p>1 broadcast. 2 Q. And when you were working on the "Family Guy" 3 show during that period of time, whom did you report to? 4 A. Roland MacFarland. 5 Q. And what was his position? 6 A. Vice President of Standards and Practices. 7 Q. How would you characterize your working 8 relationship with the folks at "Family Guy"? 9 A. I thought it was very good. 10 Q. Do you remember working on an episode called 11 "When You Wish Upon a Weinstein"? 12 A. Yes, I do. 13 Q. And how is your memory of the work that you did 14 on the Weinstein episode? 15 A. What do you mean? 16 Q. Do you remember it well? 17 A. I remember it. I may not remember details. I 18 have put a lot of time into that episode because it was 19 problematic. 20 Q. And why was that episode particularly 21 problematic? 22 A. It had the potential to be offensive to 23 Jewish -- to the Jewish community. 24 Q. What it was about the episode that had that 25 potential?</p>

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4 (Pages 10 to 13)

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<p>1 A. Well, Peter wanted to -- Peter wanted to be 2 good with money and he wasn't a very bright guy. And in 3 speaking with his friends, he discovered that all his 4 friends had people helping them manage their money, and 5 it just happened that his friends' people had Jewish 6 last names.</p> <p>7 So Peter deducted that Jewish people were good 8 with money, could handle money well, and so he wanted to 9 become Jewish.</p> <p>10 Q. Who at "Family Guy" in the production did you 11 deal directly with for purposes of clearance?</p> <p>12 A. Mostly David Zuckerman and Seth MacFarlane.</p> <p>13 Q. And at what stage of the production of the 14 episode did you first get involved?</p> <p>15 A. Actually, I think someone brought it up during 16 the concept level. That's my memory.</p> <p>17 Q. Were you at the first table read of the 18 episode?</p> <p>19 A. I imagine I was -- yes, I was.</p> <p>20 Q. And what was your first reaction after the 21 table read?</p> <p>22 A. That there were many problems with the episode, 23 that we would have to work through a lot of things in 24 the episode.</p> <p>25 Q. And did you communicate this reaction to the</p>	<p>1 A. Yes. 2 Q. -- for the "Family Guy"?</p> <p>3 A. Yes. 4 Q. And would you say that this is one of the 5 earlier letters that you sent?</p> <p>6 A. Yes. 7 Q. I would like to show you a document that I have 8 marked as Plaintiff's Exhibit 12. 9 (Plaintiff's Exhibit 12 was 10 marked for identification.)</p> <p>11 BY MR. FAKLER:</p> <p>12 Q. Can you tell me what that document is, please?</p> <p>13 A. It looks like a review of a revised table 14 draft.</p> <p>15 Q. So this is another document of the type that we 16 just looked at in Exhibit Number 11?</p> <p>17 A. Yes.</p> <p>18 Q. If I could ask to you take a look at a document 19 I have marked as Plaintiff's Exhibit 13. 20 (Plaintiff's Exhibit 13 was 21 marked for identification.)</p> <p>22 BY MR. FAKLER:</p> <p>23 Q. Is that another document of the same character?</p> <p>24 A. Yes.</p> <p>25 Q. I would like to show you something I have</p>
<p>1 "Family Guy" staff?</p> <p>2 A. Yes.</p> <p>3 Q. And in what ways did you have telephone 4 conversations with them?</p> <p>5 A. Yes, many.</p> <p>6 Q. And did you also send letters?</p> <p>7 A. Yes.</p> <p>8 Q. I would like to show you a document that I have 9 got marked as Plaintiff's Exhibit 11. It was a document 10 produced in discovery at FOX 8. 11 (Plaintiff's Exhibit 11 was 12 marked for identification.)</p> <p>13 BY MR. FAKLER:</p> <p>14 Q. Do you recognize this document?</p> <p>15 A. Yes, I do.</p> <p>16 Q. Can you tell me what it is, and, please, take 17 your time and take a look.</p> <p>18 A. Yes, this is a table draft review that I did 19 after the table read.</p> <p>20 Q. And is this a letter that you wrote as part of 21 your job in standards and practices?</p> <p>22 A. Yes.</p> <p>23 Q. And you wrote several letters like this as part 24 of your job in standards and practices with respect to 25 the clearance process --</p>	<p>1 marked as Plaintiff's Exhibit Number 14. 2 (Plaintiff's Exhibit 14 was 3 marked for identification.)</p> <p>4 BY MR. FAKLER:</p> <p>5 Q. And I will just ask you is that another 6 document of the same type?</p> <p>7 A. Yes, it is.</p> <p>8 Q. Can you tell me who Ken Dennis is?</p> <p>9 A. Ken Dennis, he was a producer for "Family Guy."</p> <p>10 Q. Could I have the folder for Exhibit Number 15, 11 please.</p> <p>12 This is a document that I have marked as 13 Plaintiff's Exhibit 15. It was produced in discovery at 14 FOX 14. 15 (Plaintiff's Exhibit 15 was 16 marked for identification.)</p> <p>17 BY MR. FAKLER:</p> <p>18 Q. And I just ask you is this another document of 19 the type that we have just been reviewing?</p> <p>20 A. Yes, it is.</p> <p>21 Q. I would like to show you a document that I have 22 marked as Plaintiff's Exhibit 17. 23 (Plaintiff's Exhibit 17 was 24 marked for identification.)</p> <p>25 BY MR. FAKLER:</p>

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<p>1 Q. And is this also a document -- a similar 2 document, a letter that you wrote in the review process?</p> <p>3 A. Yes, it is.</p> <p>4 Q. I will ask you to take a look at the part where 5 it's discussing pages 16 and 17.</p> <p>6 There's a line that says the audiotape of this 7 song is being reviewed further by senior management.</p> <p>8 A. Yes.</p> <p>9 Q. What does that audiotape refer to?</p> <p>10 A. The song that was in the episode that parodied 11 "Wish Upon a Star."</p> <p>12 Q. And do you know what happened to that tape?</p> <p>13 A. No.</p> <p>14 Q. Do you know whether it would have been kept 15 within standards and practices in their records?</p> <p>16 A. It may have. I don't recall.</p> <p>17 Q. At the bottom of this page, in the last 18 sentence, the letter says, "Thank you for sharing your 19 consultant with us."</p> <p>20 What does that refer to?</p> <p>21 A. Rabbi Levi.</p> <p>22 Q. So Rabbi Levi who's referenced from the 23 preceding sentence, that's the consultant that you are 24 talking about here?</p> <p>25 A. Yes.</p>	<p>1 A. You know, I don't recall.</p> <p>2 Q. And what was his opinion?</p> <p>3 A. He was not offended by the episode, but I do 4 believe that he thought the song might offend some 5 people. I think everyone thought that.</p> <p>6 Q. And so did he -- he didn't give an overall 7 approval of the entire episode?</p> <p>8 A. No, he gave some notes, you know, on sections 9 that he thought should be revised.</p> <p>10 Q. And particularly, he mentioned the song as one 11 thing that he had a --</p> <p>12 A. That was one -- I believe everyone mentioned 13 the song. So I am assuming he did, too.</p> <p>14 Q. I would like to show you a document that I have 15 marked as Plaintiff's Exhibit 18. It was produced in 16 discovery at FOX 18.</p> <p>17 A. Okay.</p> <p>18 (Plaintiff's Exhibit 18 was 19 marked for identification.)</p> <p>20 BY MR. FAKLER:</p> <p>21 Q. And is this another one of the letters that you 22 wrote during the approval process?</p> <p>23 A. Yes, it is.</p> <p>24 Q. And if you look at the bottom, the letter says, 25 "I am in contact with Rabbi</p>
<p>1 Q. And who was Rabbi Levi?</p> <p>2 A. You know, I am not -- okay. He must have been 3 the guy from the University of Judaism.</p> <p>4 Q. And what is this referring to?</p> <p>5 Why are you talking about him in this letter?</p> <p>6 A. Because we sent the script to Rabbi Levi.</p> <p>7 Q. And whose idea was it to send the script to 8 Levi?</p> <p>9 A. You know, I thought it was mine but maybe it 10 wasn't. Maybe it was their idea.</p> <p>11 Q. Based on what you wrote in this letter, you 12 think that they suggested him in particular?</p> <p>13 A. Yes.</p> <p>14 Q. And you just said that you sent him a copy of 15 the script?</p> <p>16 A. Yes.</p> <p>17 Q. For what purpose?</p> <p>18 A. To get his input to see if he had any feelings 19 about it, whether he thought it would be too offensive 20 or not.</p> <p>21 Q. And did Seth and David know in advance that you 22 would be speaking with him?</p> <p>23 A. Yes.</p> <p>24 Q. Did Rabbi Levi ever provide a written letter 25 of -- any written form of his opinion about the episode?</p>	<p>1 Laura Geller and you should be 2 hearing from her today."</p> <p>3 A. Yes.</p> <p>4 Q. What is that referring to?</p> <p>5 A. She was another rabbi that we had consulted.</p> <p>6 Q. For the same purpose?</p> <p>7 A. For the same purpose.</p> <p>8 Q. And do you know who selected Rabbi Geller?</p> <p>9 A. I did through a recommendation from someone 10 else.</p> <p>11 Q. And was she provided a copy of the script?</p> <p>12 A. Yes.</p> <p>13 Q. And I take it Seth and David knew you were 14 going to talk to her, as well?</p> <p>15 A. Oh, yes.</p> <p>16 Q. Did Rabbi Geller give any written opinion to 17 you?</p> <p>18 A. You know, I don't recall if any of them gave a 19 written opinion.</p> <p>20 Q. What was Rabbi Geller's opinion of the program?</p> <p>21 A. She thought it was very offensive.</p> <p>22 Q. Do you recall what her specific problems were 23 with the episode?</p> <p>24 A. She didn't like it at all.</p> <p>25 Q. And I take it that would include the song?</p>

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6 (Pages 18 to 21)

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<p>1 A. That included the song.</p> <p>2 Q. Can I have the folder for Exhibit 19, please.</p> <p>3 I would like to show you a document that has</p> <p>4 been premarked as Plaintiff's Exhibit 19. It was</p> <p>5 produced in discovery at FOX 19.</p> <p>6 (Plaintiff's Exhibit 19 was marked</p> <p>7 for identification by the court</p> <p>8 reporter and is attached hereto.)</p> <p>9 BY MR. FAKLER:</p> <p>10 Q. Please, take a look at this, and when you are</p> <p>11 ready, please, tell me what this document is.</p> <p>12 A. Yes, this is a summary that I wrote after my</p> <p>13 conversation with Rabbi Geller about her comments</p> <p>14 regarding the episode.</p> <p>15 Q. And you wrote this as part of your job in</p> <p>16 standards and practices?</p> <p>17 A. Yes.</p> <p>18 Q. Who is Ira Kurgan?</p> <p>19 A. He was Roland McFarland's boss. So Roland</p> <p>20 reported to Ira Kurgan. He was -- I forgot his title.</p> <p>21 Q. And who is Larry Jacobson?</p> <p>22 A. I have forgotten his title, too. They were</p> <p>23 both presidents of something.</p> <p>24 Q. And had they asked you to write this summary</p> <p>25 for them?</p>	<p>1 questions.</p> <p>2</p> <p>3 EXAMINATION</p> <p>4 BY MR. ZAVIN:</p> <p>5 Q. Ms. Shima-Tsuno, my name is Jonathan Zavin. I</p> <p>6 am the lawyer for Seth MacFarlane and Rickey Blitt and</p> <p>7 the Fox defendants in this case.</p> <p>8 Before your deposition today, did you talk with</p> <p>9 anyone from Fox about this deposition or your testimony?</p> <p>10 A. No.</p> <p>11 Q. Or Fox's lawyers?</p> <p>12 A. No.</p> <p>13 Q. So you have never talked with anyone from Fox</p> <p>14 or Fox's lawyers about the subject matter of this</p> <p>15 lawsuit?</p> <p>16 A. No.</p> <p>17 Q. You said at one point I believe that many</p> <p>18 people or everyone found the song offensive.</p> <p>19 I would like you to take a look at the</p> <p>20 documents that you were shown. I think you still have</p> <p>21 them in front of you, which are -- if I may be so bold</p> <p>22 as to lean over --</p> <p>23 A. Oh, sure.</p> <p>24 Q. -- it might be faster.</p> <p>25 Documents that are marked 11, 12, 13, 14, 15,</p>
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<p>1 A. You know, I don't remember if they had asked me</p> <p>2 or it was just, you know, my process.</p> <p>3 Q. And does this memo accurately reflect the</p> <p>4 consent of your conversation with Rabbi Geller?</p> <p>5 A. Yes.</p> <p>6 Q. Did anyone at "Family Guy" ever tell you that</p> <p>7 the "I Need A Jew" song was specifically meant to make</p> <p>8 fun of the alleged antisemitism of Walt Disney?</p> <p>9 A. I don't recall that.</p> <p>10 Q. At some point -- I'm sorry -- what was the --</p> <p>11 was the episode cleared during season two for broadcast?</p> <p>12 A. No.</p> <p>13 Q. Why not?</p> <p>14 A. Senior management felt that it was just too</p> <p>15 potentially offensive.</p> <p>16 Q. At some point did you learn that Fox had</p> <p>17 decided to broadcast the Weinstein episode?</p> <p>18 A. After I had left, yes.</p> <p>19 Q. And were you surprised to find that out?</p> <p>20 A. Actually, they did this once before. So, no.</p> <p>21 MR. FAKLER: Those are all the questions I</p> <p>22 have.</p> <p>23 MR. ZAVIN: Hold on just one moment.</p> <p>24 (Off the record.)</p> <p>25 MR. ZAVIN: Just a couple of very brief</p>	<p>1 17, 18 and 19. Could you look at these and tell me</p> <p>2 other than -- well, I am going to exclude 19 because you</p> <p>3 didn't author that. Other than --</p> <p>4 MR. FAKLER: Jonathan, just for the record, she</p> <p>5 did author that.</p> <p>6 MR. ZAVIN: I am sorry. I will withdraw that.</p> <p>7 BY MR. ZAVIN:</p> <p>8 Q. Could you look at documents 11, 12, 13, 14, 15,</p> <p>9 17 and 18, all of which if I am correct contain your</p> <p>10 comments on the episode; is that correct?</p> <p>11 A. Yes.</p> <p>12 Q. Could you look at those and tell me other than</p> <p>13 the comment on one line in the song, did you have any</p> <p>14 other comments on the song, itself?</p> <p>15 A. Initially, yes. You know, we felt that it</p> <p>16 objectified Jews by saying "I need a Jew."</p> <p>17 Q. Is that in one of those documents?</p> <p>18 A. Yes, it's in this one.</p> <p>19 Q. Which one is that?</p> <p>20 A. (Witness shows document to counsel.)</p> <p>21 Q. Just so I am sure, on Plaintiff's Exhibit 11,</p> <p>22 the phrase "I Need a Jew" doesn't specifically refer to</p> <p>23 that phrase in the song.</p> <p>24 Is in your recollection that that's what you</p> <p>25 were referring to?</p>